

WOMEN IN IP NETWORK



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LinkedIn group:

[linkedin.com/groups/8557958](https://www.linkedin.com/groups/8557958)

Twitter:

twitter.com/IPInclusive

Website:

<http://www.ipinclusive.org.uk/womeninip.html>

Email:

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Committee Members

Andrea Brewster
CIPA Immediate Past-President, IP Inclusive leader



Andrea joined CIPA's governing Council in 2010 and has served on several of its committees. She served as Vice-President of CIPA (2014-2015) and President (2015-2016).

In 2015 Andrea established, and now leads, the *IP Inclusive* initiative, working to improve diversity and inclusivity across the IP professions. Andrea is also known for her blog-like "Not-so-Secret Diary", a light-hearted take on her Institute work, which appears in the *CIPA Journal* and online.

Barbara Fleck
Women in IP Co-lead, Partner at Appleyard Lees



Barbara is a partner and patent attorney with Appleyard Lees based in the Cambridge office. She has practiced both in house and in private practice and focuses on the biotechnology field.

Barbara got involved in setting up the Women in IP network after a discussion with Andrea Brewer on the challenges faced by women in the profession.

Joanna Conway
Women in IP Co-lead, Of Counsel at Norton Rose Fulbright



Joanna is an IP lawyer based in London. She specialises in IP disputes (patents, copyright, trademarks and designs) and contentious matters relating to defamation, privacy, confidential information and data protection.

Joanna has undertaken secondments in house and to her firm's Hong Kong office. She has acted in pharmaceutical and technology patent litigation, whilst also working for brand owners and licensees in transport, media and technology.

Isobel Barry
Senior Associate at Carpmaels & Ransford



Isobel is a UK and European qualified patent attorney in the Life Sciences group in London. Focusing on the pharmaceutical field, she handles prosecution and oppositions at the EPO, and supports patent litigation in the English High Court and across Europe.

Isobel is a member of the IP Out committee (the LGBT+ network of IP Inclusive) as well as running queer and feminist book groups in her spare time.

Megan Briggs
Senior Solicitor at Burness Paull



Megan is a Senior Solicitor based in Glasgow. Megan specialises in IP and IT disputes, along with contentious matters involving protection of confidential information.

Megan advises clients in a range of sectors, including the protection of various brands and handles litigation in the Court of Session in Edinburgh, where Scotland's IP court sits.

Sarah Brearley
Associate and Patent Attorney at Mewburn Ellis



Sarah is a Manchester-based UK and European patent attorney. Sarah's focus is in Chemistry and Materials and she often works directly with local and international clients, drafting and prosecuting patent portfolios.

Sarah often speaks at university events to encourage students to consider careers in IP. She also helps organise Women in IP events and runs the LinkedIn Forum.

Holly Cowie
Associate and Patent Attorney at D Young & Co



Holly is a UK and European patent attorney based in London. She works in the mechanical and electrical fields, specialising in aeronautical and automotive engineering.

Holly is a member of the Tech London Advocates Women in Tech working group (London's movement for gender equality in the global tech industry).

Susi Fish
Patent Attorney at Boulton Wade Tennant



Susi is a Patent Attorney based in Reading. Susi has been UK and European qualified since 2004 and, in addition to her fee earning patent work, oversees the firm's European Patent Validation Group.

Susi came into the profession following a degree in mechanical engineering and a PhD in biomedical engineering from the University of Leeds. She continues to do work in the medical field, especially relating to medical devices, as well as doing a significant amount of work in the aerospace field.

Yelena Morozova
Associate and US Patent Attorney at Finnegan Europe



Yelena is a US patent attorney and associate at Finnegan Europe where her focus is on software, imaging technologies and telecommunications. She also has experience in mechanical engineering, electronics and as a field support engineer at DialogBank in Russia.

Yelena is Vice Chair of AIPLA's Education committee and European Liaison of its Women in IP Global Networking Event.

Lucy Samuels
Partner and Patent Attorney at Gill Jennings & Every



Lucy's work covers inventions across chemical and chemical engineering areas, and has a particular focus on EPO opposition work. In her 17 years as a partner, Lucy has represented clients in many European patent oppositions, handling over 300 opposition and appeal hearings.

Lucy also serves as European Liaison of the AIPLA Women in IP Global Networking Event.

Tara Sarwal
Associate at Norton Rose Fulbright



Tara is an IP disputes resolution lawyer based in London. She works across patents, trade marks and general contentious matters. She has also been involved in advising clients on domain names and on-line content issues encompassing copyright, trade marks and passing off.

Tara obtained a BSc (Hons) in Medical Sciences from the University of Edinburgh and, since joining Norton Rose Fulbright, has completed secondments in house and to her firm's Paris office.

Emily Teesdale
Partner at Abel & Imray



Emily is a UK and European patent attorney in the mechanical engineering sector, with a specialism in aerospace. Emily is based in London but regularly spends time in her firm's Bath office.

Emily joined the profession in 2003 and became a partner in 2015. She has experience of patent prosecution and registered design work in the UK, Europe and worldwide.

A Charter for Equality, Diversity and Inclusion

By promoting equality, diversity and inclusion in the Intellectual Property sector we can enable those with diverse backgrounds and perspectives to contribute fully, to fulfil their potential and to strengthen our sector. By opening up opportunities we will enhance the talent pool, and as more diverse and inclusive employers we will be better able to recruit and retain the people we need to develop and grow our organisations.

The *IP Inclusive* Charter for Equality, Diversity and Inclusion has been established to promote equality, diversity and inclusion within the IP sector by an association of IP organisations including:

- The Chartered Institute of Patent Attorneys (CIPA)
- The Institute of Trademark Attorneys (ITMA)
- The IP Federation
- The UK Association of the Federation of Intellectual Property Attorneys (FICPI – UK)
- The UK Intellectual Property Office.

The Charter is a public commitment by signatory organisations to adhere to the principles of equality, diversity and inclusion in all aspects of employment practice, especially recruitment and retention, career development and workplace ethos.

The commitment:

We will support equality, diversity and inclusion by:

1. Having in place a named individual within our organisation as Equality, Diversity and Inclusion officer. This person will be sufficiently senior to make change happen and to be accountable for our progress.
2. Having in place a written Equality, Diversity and Inclusion policy for our organisation and making everybody in the organisation aware of it.
3. Promoting openness and transparency so as to demonstrate merit-based equal opportunities in our recruitment and career progression processes.
4. Acknowledging the effects of unconscious bias and introducing measures to tackle it.
5. Monitoring and reporting internally on our progress using measures and at intervals that are appropriate to our size and nature.
6. Sharing our experience within the *IP Inclusive* community to help build